

Agreement to facilitate the start of work on the premises of MEYER WERFT GmbH & Co. KG, Papenburg, under the Lower Saxony Quarantine Ordinance

Dear partner company,

Due to the Corona pandemic, numerous legal restrictions on (re-)entry into the Federal Republic of Germany continue to apply. For persons wishing to re-enter the Federal Republic of Germany after a stay in a Corona risk area (see www.rki.de/covid-19-risikogebiete), it is mandatory under the Lower Saxony Quarantine Ordinance (Niedersächsische Quarantäneverordnung), which applies to Lower Saxony, to notify the local health authority of their usual residence address (see www.einreiseanmeldung.de). Persons entering the country must also enter a 10-day domestic quarantine immediately after their (re-)entry, which can be terminated after 5 days at the earliest by presenting a negative Corona test result. Employment is not permitted.

A) Exemption for a facilitated work entry for entrants

I) In order to prevent an earlier commencement of work by persons who (re-)enter the Federal Republic of Germany and wish to work on the premises of MEYER WERFT GmbH & Co. KG (hereinafter referred to as "MEYER WERFT"), MEYER WERFT has concluded an agreement with the Health Department of the **District of Emsland**. This agreement provides that employment may be taken up immediately after (re-)entry, provided that a partner company agrees to comply with the following regulations.

II) If employees of your company want to work on the premises of MEYER WERFT immediately after (re-)entering the country, you have the possibility to agree to comply with the following conditions.

A registration of the (re-)entrants at the responsible health office will then no longer be necessary and a start of work at MEYER WERFT will be permitted.

III) If you do not wish to do so, the regulations of the Lower Saxony Ordinance shall continue to apply without restriction and you are at liberty to reach a deviating agreement with the health department responsible for you. The health department of the place of residence of your employees is always responsible.

IV) By signing this document, you undertake to comply strictly with the following conditions.

V) By signing this document, you acknowledge that MEYER WERFT shall not assume any liability whatsoever in the event that official measures are taken against your company in connection with this agreement, its execution or otherwise in connection with the entry of employees of your company. Furthermore, you expressly declare not to assert any rights of any kind, in particular claims for damages, in connection with this agreement.

You acknowledge that there is no legal claim on your part for a deviation from the quarantine regulations of the State of Lower Saxony. The responsible health authority is entitled at any time to impose other requirements on the health concept and/or to order a quarantine.

By signing this document, the undersigned company bindingly declares that it will comply with and implement the following regulations.

B) Measures to be observed and hygiene concept

I) All persons who wish to take advantage of the exemption described herein and are to commence work on the premises of MEYER WERFT under quarantine-like conditions shall be registered by means of the form "Template_Anmeldung Einreisende Beschäftigte_Registration of entering employees" via https://www.lyyti.fi/reg/anmeldung_partnerfirmen.

The entering employees have a negative PCR test for the Corona-Sars-Cov 2 virus. This test must not be older than 48 hours at the time of entry into the Federal Republic of Germany. The employee must carry his/her negative test result for 10 days from the date of entry. Only with a negative test result access to the shipyard premises of MEYER WERFT will be permitted.

At least two days in advance, this agreement must be signed on the registration page (https://www.lyyti.fi/reg/anmeldung_partnerfirmen) and the completed form must be uploaded.

The negative test result is to be uploaded bundled for all registered employees on the same registration page within the first 5 days after entry at the latest.

II) General overview of the hygiene concept for the period of compliance with quarantine-like conditions

1) General

- Each employee registered under B I) is required to carry a negative PCR test result at all times during the first 10 days after entry, which must have been performed no more than 48 hours prior to entry. The test result must be uploaded to the registration site.
- Instruction of all employees regarding the applicable legal regulations and the regulations for corona prevention applicable at MEYER WERFT.
- Instructing employees that violations of applicable corona protection regulations may be subject to penalties of up to €25,000.
- Instructing all (re)entering employees what the quarantine regulations mean for each individual.
- Contact with individuals outside the residential community is prohibited for the duration of the quarantine-like measures.
- Leaving the apartment/property is permitted only to reach the workplace by direct route.
- Leaving the apartment/property e.g. for shopping, is not permitted.
- The distance rules must also be observed within the residential community.
- Compliance with hygiene measures is ensured by the contractor through appropriate measures and controls.

2) Hygiene measures in the accommodation (domestic quarantine)

- Accommodation in single rooms, if this is actually possible
- Only employees of one work group, one zone and, as far as possible, of the same shift group are accommodated together in one accommodation.
- Daily cleaning of the accommodation including disinfection of sanitary facilities and contact surfaces is ensured.
- Blocking of common areas (with the exception of the kitchen and sanitary facilities).
- The supply of food, drinks, hygiene articles, etc. is ensured by the responsible partner company.

3) Hygiene measures during transport to/from the workplace

- When transporting employees to the workplace, it is ensured that only persons from the same household and the same work group are in a passenger car.
- All occupants in a vehicle shall wear a mouth-nose cover. If a driver who is not a member of the household is required for transportation to the workplace, the driver must wear an FFP2 mask without a valve at all times in the vehicle; the vehicle must also be ventilated by opening all windows before the persons to be transported board; contact surfaces must be disinfected.
- After reaching the shipyard premises, the employees go directly to their workplace. A distance of at least 1.5 meters must be maintained from other persons at all times. Masks are compulsory for this group of persons on the entire premises of MEYER WERFT. The obligation to wear masks must be observed.

4) Hygiene measures at the workplace

- At the workplace, employees shall work alone if possible.
- Group work is only permissible if the employees of a group live in a domestic community.
- Work breaks/smoking breaks are organized in such a way that only employees of a residential community, jointly interrupt the work and the break is carried out at a sufficient distance from other persons.
- Individuals working under quarantine-like conditions (work quarantine) who do not reside in a domestic community with other employees work alone when possible.
- Individuals who work under quarantine-like conditions (work quarantine) and do not reside in a domestic community with other employees will maintain distance from others during their work breaks/smoking breaks in accordance with general rules for reducing contact and hygiene and masks.
- When visiting restroom facilities during working hours, ensure adequate hand hygiene (wash and disinfect hands).
- The supply of the employees with necessary material and tools is to be organized by the partner company in such a way that the persons working under quarantine-like conditions do not have to leave their work area.
- At the end of work, the employees go directly from the workplace to their vehicle. The route to the accommodation takes place without interruptions. At the accommodation, employees re-enter quarantine at home.

- 5) Quarantine-like conditions end either ten days after (re)entry and freedom from Corona symptoms, or with the performance of a PCR test after no earlier than 5 days after entry and negative test results. Negative results of any second test must be submitted in bundles at the registration site. This means that employees living together in one accommodation must all present a negative test result at the same time. Early termination of quarantine of an individual living in housing with more than one person is not possible.**

The responsible health authority reserves the right to check compliance with the hygiene concept in individual cases.

- 6) If, within the first 10 days, one of the registered employees shows symptoms that indicate a Covid-19 disease and / or has tested positive, this must be reported to us immediately and reported to the responsible health authority.**



III) By signing this agreement, it is expressly acknowledged that the described exemption possibility exists exclusively for persons whose usual place of residence is in the **district of Emsland**. (Re-)entering persons whose place of residence is not in the **district of Emsland** need to comply with the applicable regulations of the Lower Saxony Quarantine Ordinance. We would like to ask you to sign this letter and then return it to us via the registration procedure together with the registration of your employees in the Excel template.

Yours sincerely,

MEYER WERFT GmbH & Co. KG

Accepted

Place, Date

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[Company name of partner company]

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Name and title

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Signature