

# The Principle of Our Management System

In addition to our corporate principles, the MEYER Group has a number of standards that govern the way we work and how we interact with each other. They are binding for everyone - for our staff and employees, for our management and for our partner companies.

### Safety First

The safety of our employees, the working environment, the shipyard facilities and our products is always our top priority.

# Reduction of Risks and Dangers

We apply the STOP principle (Substitution – Technical Measures – Organisational Measures – Personal Measures) to mitigate or avoid hazards and risks in occupational safety, environmental protection, energy use and ship construction directly at the source.

Emergency plans are in place to protect us in the event of an accident.

#### No Violations of the Law

All legal requirements and obligations applicable to us are complied with.

# **Protecting Employees and Staff**

We protect the health of our employees through preventive measures and occupational health check-ups. We avoid accidents by taking a preventive look at the way we work and the working environment, as well as by carrying out investigations when accidents have almost happened or have actually occurred.

## **Protecting the Environment**

Sustainable products and processes protect the environment through responsible user of resources, low emissions and reduced waste. We continuously measure our energy flows and provide ample resources to assess and optimise energy consumption. When manufacturing our vessels, we look for environmentally friendly and energy efficient manufacturing equipment, components and services right from the procurement stage.



#### Defect-free Products and Intermediates

We strive to avoid errors from the outset or to eliminate them where they occur. In this way, we can continuously reduce the number of errors.

#### **Sharing Togetherness**

We take into account the wishes and requirements of our employees, customers and partner companies as well as neighbours, government authorities and organisations. This also includes always involving employees in technical and organisational changes in advance.

#### **Continuous Improvement Processes**

We constantly review what we can do better to avoid accidents and mistakes and to reduce environmental impact and energy consumption as much as possible, and then implement the resulting measures.